



EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR EMPLOYMENT, SOCIAL AFFAIRS AND INCLUSION

Jobs and Skills
Future of Work, Youth Employment

Brussels
EMPL.B.1/AG/rb

TO WHOM IT MAY CONCERN

Subject: Study exploring the context, challenges, opportunities, and trends in algorithmic management in the workplace

The Directorate-General for Employment, Social Affairs, and Inclusion of the European Commission has launched a study exploring the context, challenges, opportunities, and trends in algorithmic management (AM) in the workplace. The exploratory study aims to understand the context, challenges, opportunities and trends in algorithmic management in the workplace as well as potential gaps regarding the relevance and effectiveness of the existing legal and policy responses to this phenomenon. The study will feed into the policy debate to identify appropriate responses to the emerging opportunities and challenges.

The contract for the study was awarded to Visionary Analytics, represented by Agnė Paliokaitė for this study, in collaboration with University of Essex, University of Leeds, and a team of European and national experts. Access by the consultants to relevant actors, data, information, and experiences is vital for the success of this study. We kindly ask you to facilitate the work of the contractor, in particular when they contact you with regard to the collection of information via a survey or for an interview request. This will contribute to the production of a high-quality report that can be of use for the Commission, Member States, and a broad range of stakeholders.

Please note that contractor is bound to treat with confidentiality any information identified as such.

For further information, please contact the team managing this study by e-mail at EMPL-VT-2022-035@ec.europa.eu, with a copy to Mr Andrea Glorioso (Andrea.Glorioso@ec.europa.eu).

Max UEBE
Head of Unit